



Uniform Policy

The Nirimba State Primary School community is committed to high standards of dress and appearance for all students that compliments the high expectations for teaching, learning and behaviour at the school. The school is committed to working closely with parents and carers to ensure all students are dressed appropriately for school. The purpose of this policy is to provide advice to parents and carers in relation to all aspects of the Nirimba State Primary School Uniform Policy.

There are a few different uniform options that families can choose for their child. Nirimba State Primary School's uniform provider operates the Uniform Shop from the Administration Building. They also have an online ordering system available for parents and carers. Official school uniform options consist of the following items, and in places within this policy are elaborated on:

- Prep Polo Shirt
- Polo Shirt
- Shorts or Skorts
- Dress
- School Shirt
- Reversible Bucket Hat
- School Socks
- School Bag
- Track Suit (Jacket and Longs) (Optional)
- School's V-Neck Jumper (Optional)
- Hair Accessories (Optional)

Please note, that there is no formal school uniform that has been developed. This will occur in 2022 in consultation with the P&C committee.

Winter/Cooler Weather Considerations

A student can wear any school uniform item at any time during the year. In winter or cooler weather periods, the following items can be added to the school uniform selection that can be purchased from your local retailer:

- ✓ Dark Navy-Blue Stockings or Leggings.
- ✓ Dark Navy-Blue V-Neck jerseys.
- ✓ Dark Navy-Blue woollen gloves
- All items should be plain and free of branding or patterning.
- Beanies and scarfs are not permitted.

Shoes

- Workplace Health and Safety regulations dictates that student's footwear must provide adequate protection and cover the entire foot.

- Students attending Nirimba State Primary School must wear black (100% black, no other colour), fully enclosed shoes.
- Joggers are preferable as regular physical activity is part of the curriculum.
- Shoelaces must be black.
- Velcro fasteners are recommended for Prep students.
- If attending after-school sport or coaching on school grounds, other coloured joggers can be packed in a student's bag to wear after school.

Hats

- Hats play an important role in Nirimba State Primary School's Sun Safety procedures that are aligned to the Department of Education policy.
- If a student does not have a hat they will not be permitted to play outdoors. There will be no exemptions to this rule.
- If a student does not have a hat, for whatever reason, and are unable to play outdoors there will be other play options made available to them.

Hair

- Hair should be kept neat and tidy.
- Hair length at, or over shoulder length should be tied back.
- Hair accessories can be worn. There are options from the school uniform supplier, however only hair accessories that are aligned to the school colours can be worn: dark navy blue, light blue, grey (silver), white or gold.
- Bright and bold dyed hair is not permitted. Any dyed hair should be natural looking in colour.
- Exemptions to hair accessories based on genuine religious grounds will be granted. Exemptions based on religious grounds should be sought through the Principal or Deputy Principal for documentation and communication to all staff.
- Exemptions for temporary hair colour and hair accessories will be allowed for school-based events for example, Crazy Hair Day, Dance or Drama productions and activities.

Make Up / Nail Polish

- Students are not permitted to wear make up or nail polish at Nirimba State Primary School.

Jewellery

- Jewellery can present a safety risk to students, particularly when they are active at lunch times, during HPE, Dance, Drama or other activities.
- To ensure student safety, loose and large items of jewellery are not permitted to be worn by students.
- Watches and simple earrings such as sleepers or studs are permitted.
- Students who are wearing inappropriate jewellery will be asked to remove the item(s) and hand them into the office for safe keeping to be collected at the end of the school day.
- Exemptions to jewellery expectations on the basis of cultural, religious or spiritual beliefs should be brought to the attention of the Principal or Deputy Principal for approval, documentation and communication to all staff.

Casual Dress Days

These will be organised by Student Leaders and advertised in E-Newsletter, classroom newsletters and displays around the school. Usually a casual dress day is used as a form of fundraising and students will be asked for a donation towards a particular cause. Clothing worn on these days:

- Must be sun safe (e.g. covered shoulders and midriffs).
- No inappropriate logos, images, slogans or wording (e.g. alcohol/tobacco).
- Safe footwear (must be covered in; no thongs, high heels etc).

Support for Parents and Carers

Wherever possible, or when required, the school will support families who are experiencing a change in family circumstances and/or genuine financial hardship. These situations can be stressful for families so the school is here to help. All matters relating to uniform support will be treated with the strictest of confidentiality. An appointment with the Principal or Deputy Principal should be made at the earliest convenience to discuss your needs. In addition to layby options with WEARCO the school could support in following ways and will be assessed on a case-by-case approach:

- Lend uniform items to parents or carers for an agreed upon length of time.
- Source second hand uniform items from the P&C committee.
- Set up a payment plan through the school.

Responding to Incorrect School Uniform or Appearance

Students unable to wear their uniform for good reason are required to bring a note from their parent or carer indicating when the student will be able to wear the correct school uniform. A number of strategies may be employed by the school staff in the event students are non-compliant with the school's mandatory Student Dress Code. These strategies will be compliant with the Education (General Provisions) Act 2006.

Strategies include:

- Seeking parental support for compliance e.g. letter or telephone call.
- Requesting correct uniform be brought to school for the student.
- Assisting students with genuine economic hardship to acquire uniform e.g. uniform loan.
- Imposing a penalty, e.g. reflection/detention time. Continued breaches will incur a stronger penalty.
- Preventing the student from taking part in a school event outside the school.
- Preventing the student taking part in a school activity that is not part of the essential education program of the school.

Whatever the strategy implemented it is the intention of the school Administration to ensure every student complies with the Student Dress Code Policy every day.

P&C President Name : Nadine Mackle

Principal Name: Steven Moore

P&C President Signature: 

Principal Signature: 

Endorsement Date: 9th September, 2021

Date : 9th September, 2021