



Uniform Policy

Updated: June 2024

Review: June 2027

Commencement: Term 4, 2024

Nirimba State Primary School is a uniform school. The Nirimba State Primary School community is committed to high standards of dress and appearance for all students that compliments the high expectations for teaching, learning and behaviour at the school. The school is committed to working closely with parents and carers to ensure all students are dressed appropriately for school. The purpose of this policy is to provide advice to parents and carers in relation to all aspects of the Nirimba State Primary School Uniform Policy.

Parents or carers of **neuro-diverse children** with **sensory considerations** who cannot wear different aspects of the uniform should discuss alternatives or substitutions with the Principal, Deputy Principal, Head of Student Services or Head of Inclusion.

The school uniform consists of the following items that are available for purchase from the uniform shop. Some substitutions are available from department stores.

			
Prep Polo Shirt	Year 1 – 6 Polo Shirt	Shorts	Skorts
			
Dress	Socks	Tracksuit	Hats

Shoes

Workplace Health and Safety regulations dictates that student's footwear must provide adequate protection and cover the entire foot. Any variations to enclosed shoes i.e., crocs, for reasons such as injury, sensory issues or dress up days is at the risk to the student and their family.

- ✓ Shoes are completely (100%) black including the soles and laces.
- ✓ Joggers are preferable as regular physical activity is part of the curriculum.
- ✓ Velcro fasteners are recommended for Prep students.
- ✓ Boots are not permitted as suitable school shoes.

Examples of Correct School Shoes



Examples of Incorrect School Shoes



Hats

Hats play an important role in Nirimba State Primary School's Sun Safety procedures that are aligned to the Department of Education policy.

If a student does not have a hat they will not be permitted to play in the playgrounds and will be directed to covered or indoor play areas.

A hat must be brought to school each day.

- ✓ Caps are not permitted to be worn.

Winter Uniform (Substitutions)

A student can wear any school uniform item at any time during the year. In winter or cooler weather periods, the following items can be added to the school uniform selection that can be purchased from a local department store:

- ✓ Dark Navy-Blue Stockings or Leggings.
- ✓ Dark Navy-Blue V-Neck jerseys.
- ✓ Dark Navy-Blue jumpers
- ✓ Dark Navy-Blue gloves
- ✓ Dark Navy-Blue beanies. **Please note a hat is still required to be worn during breaks or outdoor activities.**
- ✓ Scarves are not permitted to be worn.
- ✓ 'Hoodies' are not permitted to be worn.

All items should be plain and free of branding or patterning.

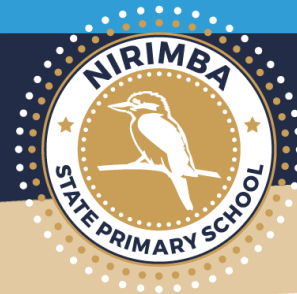
Sports Shirts

Sporting House shirts will be made available for families to purchase from 2025, however they are not a compulsory uniform item.

- ✓ Sports shirts can be worn on the day that a student has their weekly Physical Education (PE) lesson or for Athletics or Cross-Country carnivals

Formal Uniform

- ✓ School captains and vice-captains will be required to wear a formal uniform occasionally on parades, formal school events and when representing the school at functions external to the school.



- ✓ The school will make some items of the leaders' formal school uniform available on loan for the year to families of school captains and vice captains for example: blazer, shirts, ties, pants and skirts.

Hair

- ✓ Hair should be kept neat and tidy.
- ✓ Hair length at, or over shoulder length must be tied up for all students.
- ✓ Hair accessories can be worn. There are options from the school uniform supplier, however only hair accessories that are aligned to the school colours can be worn: dark navy blue, light blue, grey (silver), white or gold.
- ✓ Bright and bold dyed hair is not permitted. Any dyed hair should be natural looking in colour.
- ✓ Exemptions to hair accessories based on religious grounds will be granted. Exemptions based on religious grounds should be sought through the Principal or Deputy Principal for documentation and communication to all staff.
- ✓ Exemptions for temporary hair colour and hair accessories will be allowed for school-based events for example, Crazy Hair Day, Dance or Drama productions and activities. Any change in colour in hair colour should be returned to its original colour within seven days.
- ✓ **'Tracks'** are not permitted.
- ✓ **'Princess Braids'** are not permitted.
- ✓ **'Horsies'** i.e., long strands of hair, often bleached or coloured, are not permitted unless platted or worn up.
- ✓ **Beading** is not permitted unless it is of cultural significance.

Make Up

- ✓ Eye-liner, eye-shadow, blushes or lipstick are prohibited, unless for a school performance or part of a special event i.e., Book Week, Free Dress Day etc.
- ✓ Clear lip balm is permitted.
- ✓ Students who are experiencing acne or other skin conditions are permitted to wear foundation or concealer as required. Parents or carers are required to provide a letter or an email addressed to the Principal, Deputy Principal or Head of Department (Student Services).
- ✓ Nail polish is not permitted to be worn.

Jewellery

Jewellery can present a safety risk to students, particularly when they are active at lunch times, during HPE, Dance, Drama or other activities. To ensure student safety, loose and large items of jewellery are not permitted to be worn by students.

- ✓ Watches and simple earrings such as sleepers or studs are only permitted.
- ✓ Smart Watches are not permitted and are addressed in the Personal Electronic Devices Policy.

Students who are wearing inappropriate jewellery will be asked to remove the item(s) and hand them into the office for safe keeping to be collected at the end of the school day.

Exemptions to jewellery expectations on the basis of cultural, religious or spiritual beliefs should be brought to the attention of the Principal or Deputy Principal for approval, documentation and communication to all staff.

School Bags

Nirimba SPS school bags are available for purchase from the uniform shop, however they are not compulsory.

If a school bag is purchased from a department store, they should be free of inappropriate logos, slogans and designs.

Support for Parents and Carers

Wherever possible, or when required, the school will support families who are experiencing a change in family circumstances and/or genuine financial hardship. These situations can be stressful for families so the school is here to help. All matters relating to uniform support will be treated with the strictest of confidentiality. An appointment with the Principal or Deputy Principal should be made at the earliest convenience to discuss your needs. In addition to layby options with WEARCO the school could support in following ways and will be assessed on a case-by-case approach:

- ✓ Lend uniform items to parents or carers for an agreed upon length of time.
- ✓ Source second hand uniform items from the P&C committee.
- ✓ Set up a payment plan through the school.



Responding to Incorrect School Uniform or Appearance

Students unable to wear their uniform for good reason are required to bring a note from their parent or carer indicating when the student will be able to wear the correct school uniform.

A number of strategies may be employed by the school staff in the event students are non-compliant with the school's mandatory Student Dress Code.

Strategies include:

- ✓ Seeking parental support for compliance e.g., letter or telephone call.
- ✓ Requesting correct uniform be brought to school for the student through a uniform infringement notice and providing a maximum of seven days for a student or their family to address the uniform infringement.
- ✓ Assisting students with genuine economic hardship to acquire uniform e.g., uniform loan.
- ✓ Imposing a penalty, e.g., reflection/detention time.
- ✓ Continued or deliberate breaches by a student will be assessed against the Nirimba State Primary School Student Code of Conduct.
- ✓ Preventing a student from taking part in a non-curriculum related event outside of the school.
- ✓ Preventing a student taking part in a school activity that is not part of curriculum program of the school.

Whatever the strategy implemented it is the intention of the school administration to ensure every student complies with the Student Uniform Policy every day.

Steven Moore
Principal
05.08.2024

Luisa Schutt
P&C President
05.08.2024



Appendix

The following items are a consolidated list of **prohibited/non-school** uniform items.

Shoes

- Boots are not permitted as suitable school shoes.
- Shoes that any other colour besides black.

Socks

- Any sock colour other than navy-blue

Clothing

- Scarves and 'hoodies' are not permitted to be worn.

Hats

- Caps are not permitted to be worn.

Hair

- Dyed hair.
- 'Tracks', 'horsies', 'princess braids,' and colourful braids/beading

Makeup

- Eye-liner, eye-shadow, blushes or lipstick are prohibited.
- Nail polish is not permitted to be worn.

Jewellery

- Hoop earrings and large diamond earrings are not permitted to be worn.
- Smart Watches are not permitted.